

JOB TITLE/ Chức danh: MEPF DESIGN MANAGER	Division/ Khối:
This Position Reports to <i>Báo cáo cho:</i> <ul style="list-style-type: none"> Head of Project Development 	Positions Reporting to this Position <i>Nhận báo cáo từ:</i> <ul style="list-style-type: none">
Summary of Duties/ Tóm tắt nhiệm vụ	
<p>The MEPF Design Manager represents the Developer/Investor in overseeing the design, coordination, and technical performance of all Mechanical, Electrical, Plumbing, and Fire Protection systems across real estate developments. The role focuses on ensuring MEPF designs align with the developer's business objectives, asset value, operational efficiency, sustainability targets, and long-term lifecycle performance.</p>	
General Scope/ Phạm vi trách nhiệm	
Job Descriptions/ Mô tả công việc	
<p>Developer-Side Design Leadership</p> <ul style="list-style-type: none"> Act as the owner's representative for all MEPF design matters across the project lifecycle. Define and manage MEPF design briefs, performance specifications, and employer's requirements (ERs). Manage and review the work of external consultants to ensure compliance with developer standards and investment goals. Ensure design solutions optimize capital cost, operating cost, maintainability, and asset value. <p>Design Review & Coordination</p> <ul style="list-style-type: none"> Act as the owner's representative for all MEPF design matters across the project lifecycle. Define and manage MEPF design briefs, performance specifications, and employer's requirements (ERs). Manage and review the work of external consultants to ensure compliance with developer standards and investment goals. Ensure design solutions optimize capital cost, operating cost, maintainability, and asset value. <p>Technical & Regulatory Oversight</p> <ul style="list-style-type: none"> Ensure compliance with local authorities, statutory regulations, and international standards (e.g., NFPA, ASHRAE, IEC, CIBSE). Review system selections, capacities, redundancy strategies, and energy performance. Support sustainability, ESG, and green building certifications (e.g., LEED, LOTUS . . . where applicable). <p>Cost, Risk & Commercial Control</p> <ul style="list-style-type: none"> Work closely with development, cost management, and procurement teams to control MEPF costs. Review cost plans, value engineering proposals, and contractor alternatives from a developer's commercial perspective. Identify design risks that could impact budget, schedule, operations, or long-term asset performance. <p>Construction, Testing & Handover</p> <ul style="list-style-type: none"> Provide technical oversight during construction, including review of shop drawings, RFIs, and material submissions. Ensure MEPF systems are installed in accordance with approved design intent. Oversee testing, commissioning, and handover to asset management and FM(Facilities Management) teams. Ensure delivery of complete as-built documentation, O&M manuals, and warranties. <p>Asset Management & Operations Alignment</p> <ul style="list-style-type: none"> Coordinate with FM (Facilities Management team) and asset management teams to ensure systems are maintainable and operationally efficient. Incorporate lessons learned and standardization across the developer's project portfolio. 	

Essential Qualifications/ Trình độ chuyên môn <ul style="list-style-type: none"> • Bachelor's degree in mechanical or electrical engineering (Master's preferred). • Typically minimum 15 years of experience in MEPF design, including experience on the developer, PMC, or client side. 	Essential Attributes (Knowledge/skills requirements)/ Những yêu cầu cơ bản (Kiến thức/kỹ năng yêu cầu) <ul style="list-style-type: none"> ➤ Knowledge: <ul style="list-style-type: none"> • Strong background in large-scale real estate developments (residential, mixed-use, commercial, hospitality). • Solid understanding of lifecycle cost analysis, value engineering, and developer-driven decision making. ➤ Skills: <ul style="list-style-type: none"> • Strong technical judgment with a commercial mindset • Ability to manage consultants and influence design outcomes • Excellent stakeholder coordination and communication skills • Detail-oriented with a big-picture, investment-focused view • Experience with BIM coordination and design review tools • Strong knowledge of MEP systems and design principles. • Proficiency in MS Office, MS Project, and AutoCAD. • Excellent attention to detail and organizational skills. • Strong negotiation and interpersonal communication skills. • Creative, friendly, flexible, honest, hardworking. • Ability to work under pressure and assume high levels of responsibility.
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Approval/ Phê duyệt		Accepted by/Chấp nhận <hr/> Date/Ngày:

BENEFIT/ Lương, thưởng, đãi ngộ: <ul style="list-style-type: none"> • Salary: Negotiated directly during the interview. 	WORK PLACE/ Địa điểm làm việc: <ul style="list-style-type: none"> • Ho Chi Minh City Viet Nam
Level <ul style="list-style-type: none"> • Level: Manager 	Industry/ Ngành nghề: <ul style="list-style-type: none"> • Real Estate
Team size <ul style="list-style-type: none"> • 	Language/ Ngôn ngữ: <ul style="list-style-type: none"> • Fluency in written and spoken English
Ghi chú cho người giới thiệu	