

JOB TITLE/ Chức danh: LEGAL SENIOR MANAGER	Division/ Khối:	
This Position Reports to <i>Báo cáo cho:</i> <ul style="list-style-type: none"> • AVP, Legal & Compliance, Singapore & Southeast Asia Market 	Positions Reporting to this Position <i>Nhận báo cáo từ:</i> <ul style="list-style-type: none"> • 	
Summary of Duties/ Tóm tắt nhiệm vụ <p>Supports the Head, Renewable Energy (Vietnam) with a dotted line to the Market Legal, by drawing on his/her knowledge of the law and legal environment, as well as his/her intimate knowledge and understanding of the Market/Company/Group's businesses, governance, policies and strategies in order to give advice in structuring transactions, keep the Market/Company/Group's activities within the law and without transgressing into areas that would damage the Market/Company/Group's reputation, minimize areas of disputes or conflict with counter-parties. In this context, Market refers to Singapore and Southeast Asia Market.</p>		
General Scope/ Phạm vi trách nhiệm		
Job Descriptions/ Mô tả công việc <ul style="list-style-type: none"> • Lead and manage major investments and legal risk matters such as mergers & acquisitions, greenfield energy projects and corporate restructuring, as well as for all contracting requirements for day to day business • Liaise with Business Units on governance and compliance issues under the prevailing framework and standing guidelines • Participate actively in front line negotiations and interface with customers, business partners, suppliers, contractors etc • Work as an integrated team with Group Commercial, Group Finance, Group Tax, Group Assets Management and Business Units (including other Corporate Services units) in identifying, mitigating and managing risks on activities, businesses and projects of Company/Market/Group. • Review and enhance the Group's corporate policies to minimize legal and regulatory risks • Understand, implement and monitor compliance with corporate policies and principles of good corporate governance • Support the Market Legal (HQ) in managing and monitoring all material litigation and reporting to the General Counsel and Board Risk Committee • Assist with the management of the Company's trademark portfolio • Understanding the commercial objectives, strategy, pressure points of the business, reasonable operational knowledge with a view to identifying and assessing the risks and legal issues involved, and effectively communicating this to the business unit or project team to enable them to make well-informed business decisions. • Working with the business unit or project team to think out of the box for solutions to business matters which are win win for Company and Customers. • Assess transactions and agreements to identify legal risks in transactions/agreements and provide advice and recommendations to the business unit to enable them to make informed commercial decisions • Supporting the rollout of all Compliance related policies initiated by the Group Ethics & Compliance function, and perform active monitoring of the requirements, and deliverables, including regular reporting. 		
Essential Qualifications/ Trình độ chuyên môn <ul style="list-style-type: none"> • Bachelor Degree in Laws. A Masters in law would be an advantage. • At least 12 years of relevant working experience 	Essential Attributes (Knowledge/skills requirements)/ Những yêu cầu cơ bản (Kiến thức/kỹ năng yêu cầu) <ul style="list-style-type: none"> ➤ Knowledge: <ul style="list-style-type: none"> • Experience working in the energy and utilities sector ➤ Skills: <ul style="list-style-type: none"> • Possess utmost integrity and honesty, have a flair for legal work • Clear and logical thinking and professionalism as a lawyer, of the calibre to be appointed a partner in a good firm • Able to exercise creativity in taking on problems which have no precedent or clear options available • Pro-active and interested in problem solving autonomously 	

Approval/ Phê duyệt		Accepted by/Chấp nhận ----- Date/Ngày:

BENEFIT/ Lương, thưởng, đãi ngộ: <ul style="list-style-type: none"> Competitive salary based on experience and capability. 	WORK PLACE/ Địa điểm làm việc: <ul style="list-style-type: none"> Ho Chi Minh City Viet Nam
Level <ul style="list-style-type: none"> Level: Manager 	Industry/ Ngành nghề: <ul style="list-style-type: none"> Legal Renewables (including Wind & Solar), both small and utility scale
Team size	Language/ Ngôn ngữ: <ul style="list-style-type: none"> Fluent in English and Vietnamese
Ghi chú cho người giới thiệu	